National Association of Women in Construction San Antonio Chapter #11 Industry Appreciation Night May 1, 2019

Call to order Time: 6:00 PM

Ladies and Gentlemen, thank you for taking your seats.

The May 2019 meeting for the San Antonio Chapter of the National Association of Women in Construction will now come to order. (bang gavel once)

At this time if you would please stand and join me in the Pleage of Allegiance and NAWIC Pleage.

- 1. Please rise and join me in the Pledge of Allegiance and NAWIC Pledge.
- 2. NAWIC Pledge As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

Introductions:

Normally at this time we would have everyone introduce themselves and their guest. However, with the tremendous turnout that we have been blessed with this evening we will move directly into our program to not prolong the evening.

Before we the inspiration and history of NAWIC, I would like to recognize our sponsors for tonight's event. If you would please stand when I call you company's name: Bluebonnet, The Blue Book, Alterman, and Q-Safety. Thank you for your support in making this a great evening.

Inspiration:

Dana Calonge, would you please come up to give the inspiration and the history of NAWIC.

The National Association of Women in Construction (NAWIC) originally began as Women in Construction of Fort Worth, Texas. It was founded in 1953 by 16 women working in the construction industry. Women in Construction of Fort Worth gained its national charter in 1955 and became the National Association of Women in Construction. The San Antonio Chapter of the National Association of Women in Construction followed shortly thereafter and was chartered on August 9, 1958.

From that time to this, the goals of the Chapter have remained the same: to assist and support women in the construction industry. Members of our chapter represent all phases of construction: we are business owners, architects, engineers, office administrators, project

managers, carpenters, general contractors, subcontractors, suppliers, insurance agents, accounting professionals, and so on. We take pride in our diverse membership and feel it is to our benefit to share ideas and information with such a wide range of members.

We work to benefit the construction industry by offering certification courses through the NAWIC Education Foundation and promoting a construction career to youth through Block Kids Contests and competitions. We've participated in events in conjunction with other trade associations and other programs on our own such as the Women's Leadership Conference. We work toward improving the public's overall image of the construction industry worker.

I would like to thank all our members, employers, co-workers, and guests for joining us at our Annual Industry Appreciation Night. The slide presentation highlights the many accomplishments of our members, our chapter, the companies that support us and the events we have participated in over the past year.

The success of the San Antonio Chapter of NAWIC can be attributed to those women who choose to dedicate their time, energy & ideas to our association.

We would now like to honor those who have reached a membership milestone this year. Please come forward as I call your name.

Michelle Urbancyzk 10 Years Dawn Holmes 20 Years

One other member who has reached a milestone, but was not able to attend this evening was Crystal Campos who has reached her five year anniversary.

Please give these ladies a round of applause.

As you enjoy your dinner, I would like to introduce our guest speaker.

Cora's has served many companies in an Organizational Development role. With Greene and Associates she is a dynamic Executive Coach and OD Consultant. She specializes in values-driven cultures and purpose-driven behaviors.

Cora specializes in Emotional literacy and behavioral intelligence, helping leaders and teams develop in the four competency areas of Self-Awareness, Self-Management, Relationship Management, and Social Awareness.

Many Texas companies such as HOLT CAT, Spurs Sports and Entertainment (Go Spurs Go), Frost Bank, Multi-Chem, City of San Antonio, Alamo Colleges, and Whataburger have experienced Cora's unique, creative, and interactive approach to learning. She is an indemand executive coach and animated speaker known for having standing room only crowds at conferences.

Outside of the corporate arena Cora has taught as an adjunct professor for over twelve years in the field of Communication, Training, and Business Leadership. While teaching at the University Cora created a Training Certificate Degree Program and acted as lead instructor, role modeling and mentoring faculty for online and on-campus instruction.

Cora had the opportunity to be raised within and by the behavioral ideals she is formally trained for and teaches as an adult. Her father, a Youth Development Advisor and Consultant who worked at the National level creating programs, policy, and advocacy for the nation's young people, taught her and role modeled the developmental and behavioral theories throughout her youth.

Having worked within the youth development field, alongside her father, Cora witnessed the power of self- development. Through emotional literacy and others skills people are empowered to choose their own life paths and write their own script.

This is what Cora is passion about and why she shares her knowledge with reckless abandon.

Please welcome Cora.

***** no scroll ******

Cora, thank you for being here with us this evening and speaking tonight.

ACKNOWLEDGEMENTS AND ANNOUNCEMENTS

SPONSORSHIPS

Our chapter can only achieve our goals with the support of company sponsors. Our success is a direct result of the donations of those companies that believe in what our association is about and choose to financially invest and support us in promoting educational opportunities and giving back to the community.

At this time, we'd like to take a moment to honor those companies who have chosen to support us as a "Friends of NAWIC" sponsor this year. Would you please come forward as your company called.

Silver Sponsor:

K-W Construction Bluebonnet Motors Tone Custom Signs Ridout Barrett

Gold Sponsor:

Connally Law Sundt Construction Workplace Resource

Diamond Sponsors:

Turner Construction
Alterman Electric

Thank you again to all of these companies for your continued support for this association. I would also like say thank you to the many other companies who have supported our events financially, and by allowing their employees to participate in NAWIC events throughout the year. Your support allows us to both enhance the success of women in the construction industry and to promote your companies via networking at the Construction Industry events we participate in.

Club Sponsor <u>-</u> Ridout Barrett. Ridout Barrett has been a supporter of NAWIC and several <u>other</u> of the associations throughout San Antonio. For over the past 20 years, they have supported NAWIC by allowing us to have access to their Petroleum Club Membership.

The location is central for most members, the food is good, and the staff is friendly. It is an honor to be able to use this facility and the chapter would like to show their thanks by presenting Tony and Karen a small token of our appreciation. Tony and Karen were not able to attend tonight so Lisa Good <u>and Susan Hailey</u> would you please come forward <u>and</u> accept on their behalf.

At this time, I would like to have Dana Calonge come up and update on our scholarship recipients and tell you about our scholarship program.

MEMBERSHIP

The following members are being recognized for membership awards for the 2018 – 2019 year for recruiting at least one New Member to help grow our chapter: (Please come forward when I call your name)

Stefanie Shanahan Deana Armstrong Dana Calonge Dawn Holmes Kari Wirth Lisa Good

Maribel Martinez

Our next award for the evening is the "Rising Star" Award and it is being given to an individual who jumped into NAWIC by participating in events and has taken on as

committee chair for this evenings event. She is already a leader and I look forward to seeing her move into a leadership role in the Association. Kathy Bower, would you please come forward and accept your Rising Star award?

The next member we are highlighting is for the "STEP UP" award. This lady has stepped up on the scholarship committee and on the golf committee. The amount of work she put in allowed us to find scholarship recipients and her efforts in the golf tournament kept our players, payments, and sponsorships on track. She has been a huge help and we are lucky to have her as part of this association. Lorraine Rushing, please come forward and accept your "STEP UP" award.

The next award is the "above and beyond" award. This member took the initiative to represent the San Antonio Chapter and volunteered to have the San Antonio Chapter host Forum 2019. In order to ensure Forum was a success, she visited several Chapters to help generate interest. Her efforts did not stop there! She also organized the event with the help of her committee and worked months on end so that the event successful. The event brought in 117 NAWIC members from the South-Central Region who all had positive feedback on the event, the speakers and how smoothly it ran. Kari Wirth, please come forward and accept your "above and beyond" award.

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Meeting concluded to allow guests to network.

Kathy Bower provided tokens of appreciation to the IAN committee and to President.

Dates to Remember:

- May 4th Race for the Cure
- June 6 June General Meeting Vote for your New Board and doing New Member Installations
- June 27 Burger Bash

Adjournment: 8:00 PM

Rebecca Rodriguez
Rebecca Rodriguez
President